Location: Zoom Video Conference
Stated Date: January 15, 2021 – Feast Day of St. Llewellyn & Gwrnerth

Stated Time: 9:02am

Attendance

**Voting Members Attending (13)**
Rev. David Brown, Living Water ONE
Mr. Martin Buck, Living Water ONE Representative
Rev. Diane Carter, NWOA
Rev. Daniel Doty, Secretary
Ms. Cathy Green, Past-Moderator
Tom Hathaway, Vice Moderator
Mr. Jim Henry, Treasurer
Rev. Elizabeth Leung, Living Water ONE Representative
Ms. Pam Linderson, SONKA Representative
Mx. MK O’Haver, CSEOA Representative
Rev. David Plant, Moderator Heartland Conference UCC
Rev. Melody Ruffin Ward, Living Water ONE Representative
Rev. Terry Williams, CSEOA Representative

**Non-Voting Members, Staff, and Guests Attending (5)**
Rev. Daniel Busch, NWOA Association Minister
Rev. Nayiri Karjian, Living Water ONE Association Minister
Rev. David Long-Higgins, Heartland Conference Transitional Conference Minister
Ms. Jill Frey, Heartland Executive Director of Outdoor Ministries
Mr. Adam Sharp, Heartland Conference Executive/Communications Administrator

**Voting Members Not Attending (3)**
Faith Solon, Christian Church-Disciples of Christ Representative
Rev. Adrian Sunday, NWOA Representative
Dan Weyand-Geise, SONKA representative

**Non-Voting Members, Staff Not Attending (2)**
Rev. Patricia Battle CSEOA Association Minister
Rev. Carl Robinson SONKA Association Minister
• **9:02 Welcome and Devotions**
  - David LH introduced the new Executive Administrator Rebecca Hoskins and offered deep gratitude to Adam Sharp who is leaving his position for a new position at The Ohio State University
  - David LH read a few verses from Mark’s first chapter, offered some thoughts on our baptism and prayed for our common work in the coming year

• **9:15 Approval of Minutes/Agenda Items**
  - November 20, 2020
  - **Action Item:**
    - Moved: Tom  Second: Martin
    - **Motion passed unanimously**

• **9:20 Personnel**
  - **New Staff - Rebecca Hoskins - Executive Administrator**
    - David LH clarified the process that is being utilized for the transition from Adam to Becca
    - Adam reported that the transition is going well
    - Becca also felt things were going well and thanked Adam for all of his help
    - Cathy asked if Adam has provided resources and contact information that would be helpful to Becca for the more sporadic (in nature) items (e.g. Sales Force, Camp registration, etc.)
      - Adam is creating a Google Sheet for these and trying to think through what information might be included in this document
      - David LH invited members of the Board to email thoughts/ideas
  - **Staff Evaluations**
    - David LH said these have taken place and all is well
    - David LH’s evaluation has not yet been completed but will take place over the next month.
  - **UCH Update**
    - Primary accounting person for the Heartland Conferences has resigned but UCHomes is on top of the situation and feels that nothing will “fall through the cracks”
    - Jim affirmed what David LH said and talked about the need to keep avenues of communication open during this transitional period

• **9:35 General Synod Delegates**
  - **General Synod Delegate Slate**
  - Adam reported that the Sheet included the most up-to-date information
David LH will be working on a virtual orientation for the Heartland delegates and mentioned that we need not take action now as the roster is not full.

David P asked if we might go ahead and approve who is on the list so that we could go ahead and start the registration process.

It was decided that we would move forward with those who are on the list at this time.

**Action Item:** Accept current slate with the caveat that we approve those added to the list at a later BOD meeting.

Moved: David B  
Second: Diane

**Motion passed unanimously**

- **9:40 Communications Update**
  - **New Conference Logo**
    - David LH introduced the new conference logo
      - See Exhibit A below
      - David LH presented the meanings behind the new logo
    - David P invited the group to reflect on the new logo
      - The Board affirmed this new logo and was appreciative of the work it took to create the new logo
      - Terry asked if the names of the geographic areas could be center justified. He also asked if the order of the areas could be adjusted with N. KY to the left, Ohio in the middle and WV to the right
      - The BOD affirmed these modifications
  - **Website Update**
    - David LH also gave the BOD a preview of the new website
    - The BOD also affirmed the design of the new website
      - Marty inquired about how the Templed Hills web presence would integrate with the new site.
      - Jill indicated that the intent is to maintain continuity, particularly with the Camp 2.0 website, but that none of that development has happened yet since the new website is still under construction.

- **9:50 Outdoor Ministry - Jill Frey**
  - **Transition Update and Outdoor Ministries Report**
    - Jill indicated that the UCCR transition is now complete and we are officially in full management control of Templed Hills.
    - Additionally, Andy Lacefield is now officially an employee of the Heartland Conference as Site Director
- Jill and Jim have consulted about a new fee structure for reservation pricing & outside bookings in order to simplify the structure.
- Terry lifted up appreciation for Jill and her ministry in her time with us. Since Jill’s arrival in October 2019
- Pam asked for an update on the baby at camp. Charlotte Lacefield was born to Andy & Miranda Lacefield on DATE and
  - Covid-19 update for Site Operations
    - Camp Templed Hills is currently closed due to COVID-19 health metrics from Richland County.
    - Preview plan for summer camp has been announced and, while the public health situation is fluid, plans are currently moving forward for covid-safe camping with reduced capacity and major program modifications similar to what other camps have successfully implemented.

**9:55 Treasurer’s Report - Jim Henry**
- Audit Update
  - Jim indicated that the audit is still in process, and that he has not been able to make contact with the auditor after several unreturned calls and messages. Jim will be writing a letter soon pursuing contact with the auditor.
  - Jim is maintaining close contact and cooperation with contacts at UCH upon the sudden departure of Jude Hutchinson who was handling our accounts.
    - Cathy asked whether there was any indication that the additional work of the conference contributed to the departure of Jude Hutchinson.
    - Dave L-H indicated that he was aware of other personal concerns that likely were the motivations behind this staffing transition.

**10:05 Yearly Mission Plan Development**
- BOD Meeting Schedule
- Hybrid meeting schedule as COVID allows
- October Retreat
  - David L-H reviewed a planning spreadsheet that outlined the ministry meetings and discernment decisions that are projected for the coming year.
  - The hope going forward is that at some point this year we may be able to gather in person for meetings at some point, and perhaps
by October have a Board of Directors retreat that would allow for
deepened connections.

● **10:15 Make A Difference Grant Process**
  ○ Listing of grant awardees
    ■ Tom presented the list of grant awardees and detailed the committees process for selecting successful awardees.

● **10:20 Network Updates**
  ○ Anti-Racism Network - Minutes and Updates
  ○ Generosity Network - Cultivating Generous Congregations
    ■ Dave L-H has accepted an invitation from the UCC National Setting to participate in the Executive Certificate in Religious Fundraising program offered by the Lake Institute. This work will not only inform his support involvement with the Generosity Network, but also enrich stewardship support across the church.
  ○ Faith Formation Conference - February 26-27 -
    ■ Dave L-H announced that Rev. Dr. Velda Love would be the keynote speaker for the Faith Formation Conference.

● **Representative to the DOC Ohio Regional Board - February 6th**
  ○ David P outlined the need for a new representative to the Board of Directors of the Christian Church/Disciples of Christ, as Donna Overholt has left that position. Terry mentioned that he would be willing to serve in this capacity but that he would defer to anyone else who is interested. David L-H indicated that he would continue to be in touch with the board concerning this matter, as well as to clarify who the Christian Church/Disciples of Christ designee to our board is currently.

● **Next Meeting Date** - February 19, 2021
  ○ **BOD Meeting Dates going forward**
    ■ March 19, 2021
    ■ April 16, 2021
    ■ May 21, 2021
  ○ **Tentative Dates**
    ■ Annual Gathering - September 24-25
    ■ October BOD Retreat